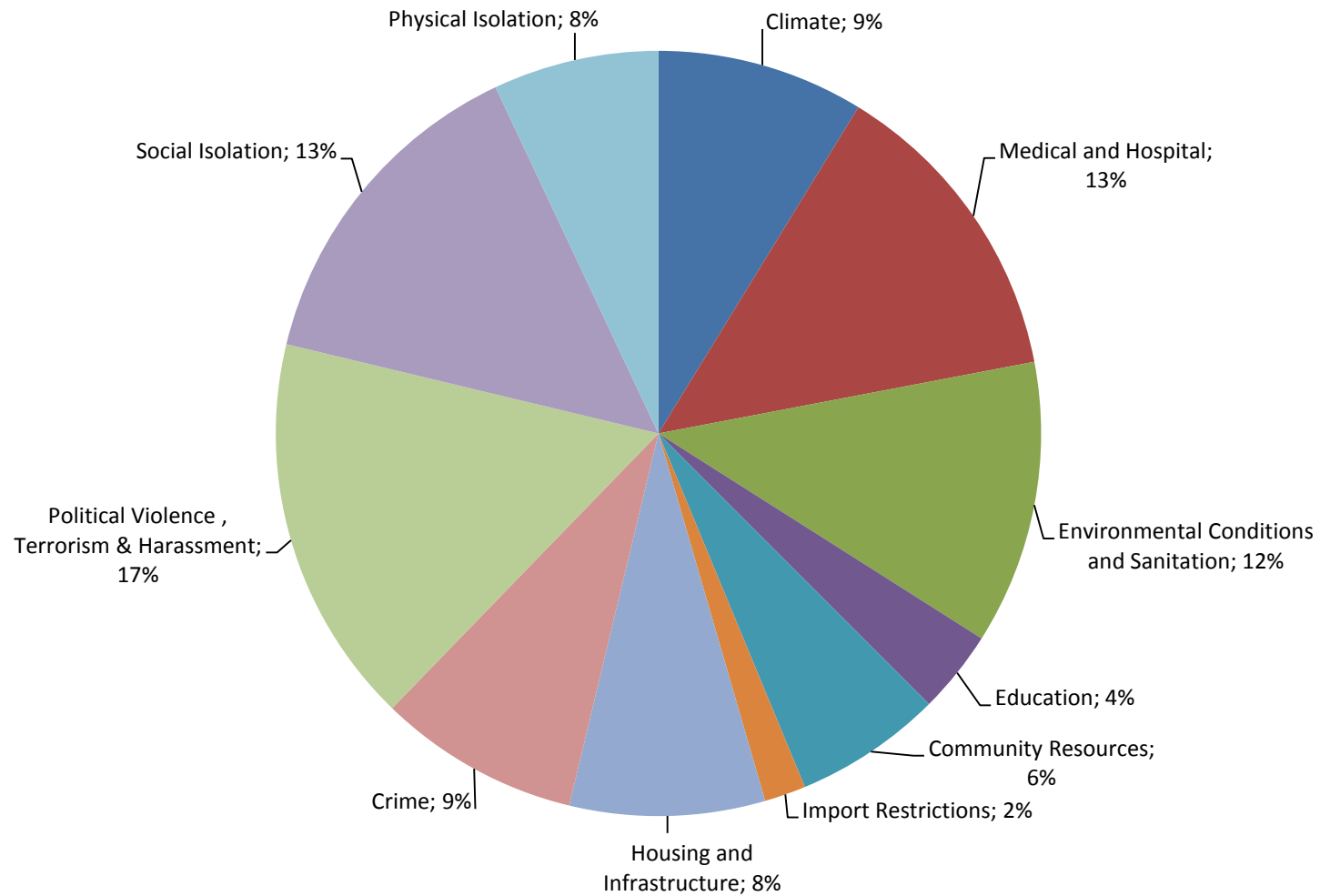


Hardship Differential Category Weightings

revised May 2015



Note: does not equal 100% due to rounding.

11 Categories Include (but are not limited to) Questions About:

Climate (9%): Heat; Cold; Humidity; Rainfall; Mold/Mildew; Dust; Altitude; Latitude

Medical and Hospital (13%): Availability and quality of medical facilities; Incidents of communicable diseases

Environmental Conditions and Sanitation (12%): Pollution (including air quality); Water and food sanitation; Garbage and sewage disposal; Pest control

Education (4%): Adequacy of Schools; Availability of Facilities for Special Needs Education

Community Resources (6%): Food availability and safety; Recreation and entertainment facilities; Religious facilities; Veterinary care

Import Restrictions (2%): Restrictions on imports (e.g., POVs and pets); Excessive wait times for receipt of POV and HHE shipments

Housing and Infrastructure (8%): Post housing conditions; Public transportation; Traffic and road conditions

Crime (9%): Post reporting on crime

Political Violence, Terrorism and Harassment (17%): Animosity toward Americans; Travel restrictions; Post reporting on terrorism and political violence

Social Isolation (13%): Spousal Employment; Internet service; Ability to bring same-sex partners/spouses to post; Bias based on gender, race, sexual orientation, or religion; Customs negatively impacting single employees; Language restrictions; Social isolation resulting from security conditions; Unaccompanied status

Physical Isolation (8%): Geographic isolation of post; Need for a periodic change of environment; Time required for emergency transport to the U.S.; Reliability/timeliness of mail